

## BC ASSOCIATION OF COMMUNITY RESPONSE NETWORKS

### JOB DESCRIPTION

**JOB TITLE:** Regional Mentor

**REPORTS TO:** Team Leader

**PREAMBLE:** The BC Association of Community Response Networks is an organization based on strong values and principles which guide all the work that they do. Community Response Networks are formed in local communities to help keep vulnerable adults safe from abuse, neglect and self-neglect. The Networks are made up of designated agencies, service providers and community members to provide a coordinated response within the community. The BCACRN provides support for the CRN's by providing regional mentors and materials and supports which help inform the work that is done locally. The Association is also a voice at the provincial and national level to focus on adult abuse issues and to look for ways to stop it.

#### **SCOPE OF WORK:**

The mentor works as part of a Mentor Team to recruit and support Community Response Networks (CRNs) in local communities within a pre-determined geographic area within the Province of BC. They work together to develop interagency and community protocols to guide the local response to adult abuse, neglect and self neglect. The Mentor Team also works together to recommend materials and programs which will benefit the advancement of the Networks at the local level. They see that programs are made available to their CRNs and support, where necessary, their implementation. They are responsible for seeing that the local CRNs report back to the BCACRN with regard to their participation, that of their network, their community and the use of funds, both local and from the BCACRN. The Mentor is an integral part of the BCACRN and other roles will emerge from time to time. A Mentor may also contract with the BCACRN to take on projects and/or research as the funding becomes available.

#### **QUALIFICATIONS:**

##### Experience

- Several years experience with a CRN and/or and understanding of the CRN's role in coordinating and not providing direct service. Experience in community development.
- Extensive knowledge of the region of the province which they will be mentoring
- Strong relationships with individuals and organizations from multiple sectors within their community and/or region. For example: government ministries, health authority, police, community agencies, and the voluntary sector
- Experience in health, social work and capacity building especially when dealing with largely hidden or socially unexamined, unpopular issues .
- Workshop facilitation competence
- Experience with working with/on a board is an asset
- Experience in upper-level management

## Attributes and Abilities

- Demonstrated ability to work in a collaborative team setting
- Critical thinking about systems
- Self directed
- Appreciation for diversity and working with many cultural groups within a community setting
- Demonstrated ability to see projects to completion while keeping the rest of the team “in the loop”
- Some understanding of the dynamics of abuse and systemic responses
- Excellent written and verbal communication skills
- Availability for teleconferencing
- Availability to travel; valid driver’s license and reliable vehicle
- Availability to participate in team working sessions

## **TERMS**

1. All newly recruited Mentors are Mentors-in –training and will be supported by the Team Leader
2. There will be up to a one-year probationary term for all new Mentors.
3. Permanent Mentors are paid \$41.60/hour
4. The Executive Director reserves the right to alter the hours and to waive the probationary period depending on the circumstances of the assignment.